

I1 - NEW HIRE

WTW Validation Report Heading	Full Title	Description	Data Field in eePoint	Data from Employer's Interface File or data from eePoint?
<b>Business Unit</b>	Business Unit	Name of employer	Employee > <b>Business Unit</b>	From Employer's Interface File
<b>NewHireWarning</b>	Warning/Error Description	Logic set up to trigger a warning here if data doesn't meet programmed criteria		From eePoint
<b>WTW Comments</b>	WTW Comments	Comments manually entered by WTW to further clarify what they are looking for confirmation on		
<b>EE #</b>	Employee ID Number	Member's assigned employee/pension ID number		From Employer's Interface File
<b>SIN</b>	SIN	Social Insurance Number		
<b>First Name</b>	First Name	Member's first name		From Employer's Interface File
<b>Last Name</b>	Last Name	Member's last name		From Employer's Interface File
<b>Hire Date</b>	Hire/Rehire Date	Hire or Rehire date. If ee is rehired, WTW will ask employer to confirm this so they can create Alpha ID if applicable.		From Employer's Interface File
<b>Action Reason Code</b>	Action/Reason Code	Action/Reason programming code from source system. See I1 spec document for full listing		From Employer's Interface File
<b>Action Reason Date</b>	Action/Reason Code Effective Date	Effective Date of the Action/Reason Code being passed from the source system		From Employer's Interface File
<b>Action Reason Code Desc.</b>	Action/Reason Code Full Description	Action/Reason Code Description (decoded). See I1 spec document for full listing (under Action Short Description and Reason Short)		From Employer's Interface File
<b>Birth Date</b>	Birth Date	Birth Date		From Employer's Interface File
<b>Age</b>	Age	Member's age as of I1 run - system calculation		From eePoint
<b>eePoint SH Status</b>	eePoint Service History Status	Most current Service History Status row on eePoint	Service History > <b>Status Code</b>	From eePoint
<b>eePoint SH Eff. Date</b>	eePoint Service History Effective Date	Effective Date of the most current Service History Status row on eePoint	Service History > <b>Effective Date</b>	From eePoint
<b>eePoint PH Status</b>	eePoint Pension History Status	Most current Pension History Status row on eePoint	Pension History > <b>Status Code</b>	From eePoint
<b>eePoint PH Eff. Date</b>	eePoint Pension History Effective Date	Effective Date of the most current Pension History Status row on eePoint	Pension History > <b>Begin Date</b>	From eePoint
<b>eePoint Latest Hire Date</b>	eePoint Latest Hire Date	Latest Hire Date currently on eePoint	Pension History > <b>Latest Hire Date</b>	From eePoint
<b>eePoint Adjusted Hire Date</b>	eePoint Adjusted Hire Date	Most current Adjusted Hire Date on eePoint	Pension History > <b>Adjusted Hire Date</b>	From eePoint
<b>eePoint Original Hire Date</b>	eePoint Original Hire Date	Original Hire Date currently on eePoint	Pension History > <b>Original Hire Date</b>	From eePoint
<b>eePoint Enroll Date</b>	eePoint Enrollment Date	Enrollment Date currently on eePoint	Pension History > <b>Plan Enrollment Date</b>	From eePoint

## I1 - TERMINATION

WTW Validation Report Heading	Full Title	Description	Data Field in eePoint	Data from Employer's Interface File or data from eePoint?
<b>Business Unit</b>	Business Unit	Name of employer	Employee > <b>Business Unit</b>	From Employer's Interface File
<b>Warnings</b>	Warning/Error Description	Logic set up to trigger a warning here if data doesn't meet programmed criteria		From eePoint
<b>EE #</b>	Employee ID Number	Member's assigned employee/pension ID number		From Employer's Interface File
<b>First Name</b>	First Name	Member's first name		From Employer's Interface File
<b>Last Name</b>	Last Name	Member's last name		From Employer's Interface File
<b>Action Reason Code</b>	Action/Reason Code	Action/Reason programming code from source system. See i1 spec document for full listing		From Employer's Interface File
<b>Action Reason Code Desc.</b>	Action/Reason Code Description	Action/Reason Code short description (decoded). See i1 spec document for full listing (under Action Short Description and Reason Short columns)		From Employer's Interface File
<b>Action Reason EffDt</b>	Action/Reason Code Effective Date	Effective Date of the Action/Reason Code being passed from the source system		From Employer's Interface File
<b>Decoded Status</b>	Decoded Action/Reason Code Status	Status that the Action/Reason Code translates to in eePoint (full description). See i1 spec document for full listing (under eePoint Caption column)		From Employer's Interface File
<b>ESA Notice Period End Date</b>	ESA Notice Period End Date	Terminated member's ESA Notice Period End Date ( <b>WSIB only</b> ). New for all employers: WTW will ask for ESA information in the email where employers are confirming termination reason. With this ESA End Date, WTW will manually push out the members termination date		From Employer's Interface File
<b>eePoint Serv Hist Status</b>	eePoint Service History Status	Most current Service History Status row on eePoint	Service History > <b>Status Code</b>	From eePoint
<b>eePoint Serv Hist EffDt</b>	eePoint Service History Effective Date	Effective Date of the most current Service History Status row on eePoint	Service History > <b>Effective Date</b>	From eePoint
<b>eePoint Pension Hist Status</b>	eePoint Pension History Status	Most current Pension History Status row on eePoint	Pension History > <b>Status Code</b>	From eePoint
<b>eePoint Pension Hist EffDt</b>	eePoint Pension History Effective Date	Effective Date of the most current Pension History Status row on eePoint	Pension History > <b>Begin Date</b>	From eePoint
<b>eePoint Severance End Date</b>	eePoint Severance End Date	Severance End Date that is currently in eePoint	Miscellaneous > <b>Severance End Date</b>	From eePoint

**I1 - REJECTED**

WTW Validation Report Heading	Full Title	Description	Data Field in eePoint	Data from Employer's Interface File or data from eePoint?
<b>Business Unit</b>	Business Unit	Name of employer	Employee > <b>Business Unit</b>	From Employer's Interface File
<b>Warning</b>	Warning/Error Description	Logic set up to trigger a warning here if data doesn't meet programmed criteria		From eePoint
<b>WTW Comments</b>	WTW Comments	WTW's comments/questions regarding the data passed on the feed for employers to review		
<b>Employer Comments</b>	Employer Comments	Employers detailed explanation to the comments/questions asked by WTW in previous column		
<b>EE #</b>	Employee ID Number	Member's assigned employee/pension ID number	Employee > <b>Employee Num</b>	From Employer's Interface File
<b>First</b>	First Name	Member's first name	Personal > <b>First Name</b>	From Employer's Interface File
<b>Last</b>	Last Name	Member's last name	Personal > <b>Last Name</b>	From Employer's Interface File
<b>ActionReason / Absence EffDt</b>	Action Reason / Absence Effective Date	Effective Date of the status being passed on the interface		From Employer's Interface File
<b>Action Reason / Absence Code</b>	Action Reason / Absence Code	Action/Reason Absence Code programming code from source system. See i1 spec document for full listing		From Employer's Interface File
<b>Action Reason / Absence Desc.</b>	Action Reason / Absence Description	Action/Reason Absence Code Description (decoded). See i1 spec document for full listing (under Action Short Description and Reason Short)		From Employer's Interface File
<b>Unpaid Hours</b>	Unpaid Hours	Unpaid Hours		From Employer's Interface File
<b>Hire Date/Rehire Date</b>	Hire Date/Rehire Date	Hire or Rehire Date that has passed from the employers system on the current interface		From Employer's Interface File
<b>eePoint Latest Hire Date</b>	eePoint Latest Hire Date	Hire or Rehire Date that is currently on the eePoint system (prior to the data load from the current interface)		From eePoint
<b>Enrol Date</b>	Enrollment Date	Enrollment Date that has passed from the employer on the current interface		From Employer's Interface File
<b>eePoint Enrol Date</b>	eePoint Enrollment Date	Enrollment Date that is currently on the eePoint system (prior to the data load from the current interface)		From eePoint

I1 - RETRO

WTW Validation Report Heading	Full Title	Description	Data Field in eePoint	Data from Employer's Interface File or data from eePoint?
<b>Business Unit</b>	Business Unit	Name of employer		From Employer's Interface File
<b>Error/Warning Description</b>	Warning/Error Description	Logic set up to trigger a warning here if data doesn't meet programmed criteria		From eePoint
<b>WTW Comments</b>	WTW Comments	Comments manually entered by WTW to further clarify what they are looking for confirmation on		
<b>EE #</b>	Employee ID Number	Member's assigned employee/pension ID number		From Employer's Interface File
<b>First Name</b>	First Name	Member's first name		From Employer's Interface File
<b>Last Name</b>	Last Name	Member's last name		From Employer's Interface File
<b>Action Reason Eff. Date</b>	Action/Reason Code Effective Date	Effective Date of the Action/Reason Code being passed from the source system		From Employer's Interface File
<b>Action Reason Code</b>	Action/Reason Code	Action/Reason programming code from source system. See i1 spec document for full listing		From Employer's Interface File
<b>Action Reason Code Desc.</b>	Action/Reason Code Description	Action/Reason Code Description (decoded). See i1 spec document for full listing (under Action Short Description and Reason Short)		From Employer's Interface File
<b>Decoded Status</b>	Decoded Status	With the data coming in from the interface, eePoint will 'decode' the Action/Reason based on the i1 spec document		From Employer's Interface File
<b>eePoint Serv Hist Status</b>	eePoint Service History Status	Most current Service History Status row on eePoint	Service History > <b>Status Code</b>	From eePoint
<b>eePoint Serv Hist Begin Date</b>	eePoint Service History Effective Date	Effective Date of the most current Service History Status row on eePoint	Service History > <b>Effective Date</b>	From eePoint
<b>Pay Rate Date</b>	Pay Rate Date	Effective date of Salary Rate that has passed from the employers system on the current interface		From Employer's Interface File
<b>Pay Rate</b>	Pay Rate	Annual Salary Rate that has passed from the employers system on the current interface		From Employer's Interface File
<b>In Lieu %</b>	In Lieu Percentage	In Lieu Percentage that has passed from the employers system on the current interface - Applies to Temporary staff ( <b>WSIB Only</b> )		From Employer's Interface File
<b>STD Flag</b>	STD Flag	Top-up Flag for STD that has passed from the employers system on the current interface ( <b>WSIB Only</b> ). This data comes from the Psoft HR. This is used to adjust salary to 75% if ee is not topping up using credits		From Employer's Interface File
<b>eePoint Pay Rate Date SalRateDate (Curr)</b>	eePoint Pay Rate Date/Salary Rate Date (Current)	Effective date of most recent Salary Rate that is currently on the eePoint system (prior to the data load from the current interface)	Pay Rate History > <b>Begin Date</b>	From eePoint
<b>eePoint Pay Rate (Curr)</b>	eePoint Pay Rate (Current)	Most recent annual Salary Rate that is currently on the eePoint system (prior to the data load from the current interface)	Pay Rate History > <b>Salary Rate</b>	From eePoint
<b>eePoint In Lieu % (Curr)</b>	eePoint In Lieu Percentage (Current)	Most recent In Lieu Percentage that is currently on the eePoint system (prior to the data load from the current interface) - Applies to Temporary staff ( <b>WSIB Only</b> )	Pay Rate History > <b>In lieu Percentage</b>	From eePoint
<b>eePoint STD Flag (curr)</b>	STD Flag in eePoint	Most recent STD 75% Flag that is currently on the eePoint system (prior to the data load from the current interface - <b>WSIB Only</b> )	Pay Rate History > <b>STD 75% Flag</b>	From eePoint

## I1 - INTERFACE FILE VALIDATION DETAILS

WTW Validation Report Heading	Full Title	Description	Data Field in eePoint	Data from Employer's Interface File or data from eePoint?
<b>Business Unit</b>	Business Unit	Name of employer		From Employer's Interface File
<b>Interface File</b>	Interface File			From Employer's Interface File
<b>ErrorMessage</b>	Warning/Error Description	Logic set up to trigger a warning here if data doesn't meet programmed criteria		From eePoint
<b>WTW Comments</b>	WTW Comments	Comments manually entered by WTW to further clarify what they are looking for confirmation on		
<b>EE #</b>	Employee ID Number	Member's assigned employee/pension ID number		From Employer's Interface File
<b>Last Name</b>	Last Name	Member's last name		From Employer's Interface File
<b>First Name</b>	First Name	Member's first name		From Employer's Interface File
<b>Birth Date</b>	Birth Date	Member's Date of Birth		From Employer's Interface File
<b>Sex</b>	Sex	Member's Gender		From Employer's Interface File
<b>Province</b>	Province	Province of residence. (if discrepancy appears on this validation report it is because the province that is being passed from the employer is not recognized in eePoint so WTW will create a new province/principality based on the information provided here)		From Employer's Interface File
<b>Country</b>	Country	Country of residence. (if discrepancy appears on this validation report it is because the country that is being passed from the employer is not recognized in eePoint so WTW will create a new country based on the information provided here)		From Employer's Interface File
<b>Business Unit</b>	Business Unit	Name of employer		From Employer's Interface File
<b>Tax Location Code</b>	Tax Location Code	Non Resident Code (WSIB = Resident, NONRES = Non-Resident )		From Employer's Interface File
<b>Action Reason Code</b>	Action Reason Code	This is the Action Reason code from the employer SH (service history ) file		From Employer's Interface File
<b>Service Effective Date</b>	Service Effective Date	The effective date of the Action Reason Code from the employer SH (service history) file		From Employer's Interface File
<b>Reg Temp Code</b>	Regular or Temporary Employment Code	Permanency Code (Regular or Temporary)		From Employer's Interface File
<b>EmployeeClass Code</b>	Employee Class Code	The Employee class code found in the employer SH file to identify casual from temporary employees. If the combination of codes passed is not on the I1 specs, a message will appear in this report (or could be a new code introduced)		From Employer's Interface File
<b>FT/PT Code</b>	Full Time/Part Time Code	The full time or part time code found in the employer SH (service history) file. Part time code implies a part time ratio less than 100.		From Employer's Interface File
<b>Union Code</b>	Union Code	Referring to Bargaining and Non-Bargaining		From Employer's Interface File
<b>Absence Type Code</b>	Absence Type Code	This is the absence code found in the ABS (absence) file.		From Employer's Interface File
<b>Absence Begin Date</b>	Absence Begin Date	The effective date of the absence code found in the ABS (absence) file.		From Employer's Interface File
<b>Absence Return Date</b>	Absence Return Date	The return to work date from the ABS (Absence file)		From Employer's Interface File
<b>Unpaid Hours</b>	Unpaid Hours	Unpaid Hours		From Employer's Interface File

**i1 - SERVICE HISTORY, PENSION HISTORY, PAY RATE HISTORY**

WTW Validation Report Heading	Full Title	Description	Data Field in eePoint	Data from Employer's Interface File or data from eePoint?
Business Unit	Business Unit	Name of employer		From Employer's Interface File
Warning Description	Warning/Error Description	Logic set up to trigger a warning here if data doesn't meet programmed criteria		
EE #	Employee ID Number	Member's assigned employee/pension ID number		From Employer's Interface File
First Name	First Name	Member's first name		From Employer's Interface File
Last Name	Last Name	Member's last name		From Employer's Interface File
Action Reason / Absence EffDt	Action/Reason Code Effective Date	The effective date of the Action Reason Code from the employer SH (service history) file or the absence code effective date found in the ABS (absence) file.		From Employer's Interface File
ActionReason / Absence Code	Action/Reason Code	This is the Action Reason code from the employer SH (service history) file or the absence code found in the ABS (absence) file.		From Employer's Interface File
Action Reason / Absence Desc.	Action/Reason Code Description	This is the Action Reason description from the employer SH (service history) file or the absence code description found in the ABS (absence) file.		From Employer's Interface File
Decoded Status	Decoded Action/Reason Code Status	Status that the Action/Reason Code translates to in eePoint (full description). See i1 spec document for full listing (under eePoint Caption column)		
eePoint ServHist EffDt	eePoint Service History Effective Date	Effective Date of the most current Service History Status row on eePoint	Service History > <b>Effective Date</b>	From eePoint
eePoint ServHist Status	eePoint Service History Status	Most current Service History Status row on eePoint	Service History > <b>Status Code</b>	From eePoint
Business Unit	Business Unit	Name of employer sent in i1 file		From Employer's Interface File
eePoint Business Unit	Business Unit	Name of employer currently in eePoint	Employee > <b>Business Unit</b>	From eePoint
Union	Union Code	BU, NBU sent in i1		From Employer's Interface File
eePoint Union	Union Code	BU, NBU currently in eePoint	Service History > <b>Union Code</b>	From eePoint
Permanency Code	Permanency Code	Permanent, Temporary, or Casual Permanency Code sent on i1		From Employer's Interface File
eePoint Permanency Code	Permanency Code	Permanent, Temporary, or Casual Permanency Code currently in eePoint	Service History > <b>Permanency Code</b>	From eePoint
Employment Type	Employment Type	Regular, Part time employment type sent over in i1		From Employer's Interface File
eePoint Employment Type	Employment Type	Regular, Part time employment type currently in eePoint	Service History > <b>Employment Type</b>	From eePoint
Part Time Ratio	Part Time Ratio	Work week percentage (eg. Reg F/T employee is 100%) passed in i1 file		From Employer's Interface File
eePoint Part Time Ratio	Part Time Ratio	Work week percentage (eg. Reg F/T employee is 100%) currently on eePoint	Service History > <b>Part Time Ratio (e.g. 80)</b>	From eePoint
Scheduled Hours	Scheduled Hours	Employees standard work week hours. For eg., WISE Trust = 37.50 Scheduled hours if employee is working 100%. If employee is parttime and works 80% parttime, scheduled hours would be 30.00 Scheduled Hours). If employee is a casual employee (on-call), these hours will be zero.		From Employer's Interface File
eePoint Scheduled Hours	Scheduled Hours	Scheduled Hours currently in eePoint	Service History > <b>Scheduled Hours</b>	From eePoint
Buyback Status (Derived)	Buyback Status (Derived)	This is the buyback status that is derived based on the action reason code on the employer file. This is based on the logic in the specifications.		From Employer's Interface File
eePoint Buyback Status	Buyback Status in eePoint	The most recent buyback status from the eePoint service history prior to this interface being processed.	Service History > <b>Buyback Status</b>	From eePoint
Absence End Date	Absence End Date	The return to work date from the ABS (Absence file)		From Employer's Interface File
Unpaid Hours EE	Unpaid Hours Employee	Total Unpaid Hours during the absence and will be allocated to either EE or EE/ER depending on the logic in the specifications.		From Employer's Interface File
Unpaid Hours EE/ER	Unpaid Hours Employee/Employer	Total Unpaid Hours during the absence and will be allocated to either EE or EE/ER depending on the logic in the specifications.		From Employer's Interface File
Salary Rate Date	Effective Date of Annual Salary Rate	Effective Date of Annual Salary Rate passed in i1 file		From Employer's Interface File
Salary Rate	Annual Salary Rate	Annual Salary rate passed in i1 file		From Employer's Interface File
eePoint Salary Rate Begin Date	Salary Rate effective Date in eePoint	The most recent salary rate date from the eePoint pay rate history prior to this interface being processed.	Pay Rate History > <b>Begin Date</b>	From eePoint
eePoint Salary Rate	Salary Rate in eePoint	The most recent salary rate from the eePoint pay rate history prior to this interface being processed.	Pay Rate History > <b>Salary Rate</b>	From eePoint
In Lieu Percentage	In Lieu Percentage	Percentage of in-lieu pay		From Employer's Interface File
eePoint In Lieu Percentage	In Lieu Percentage in eePoint	The most recent In Lieu Percentage from the eePoint pay rate history prior to this interface being processed.	Pay Rate History > <b>In lieu Percentage</b>	From eePoint
STD 75% Flag	STD Flag	Top-up Flag for STD that has passed from the employers system on the current interface ( <b>WSIB Only</b> ). This data comes from Psoft HR. This is used to adjust salary to 75% if ee is not topping up using credits		From Employer's Interface File
eePoint STD 75% Flag	STD Flag in eePoint	Most recent STD 75% Flag that is currently on the eePoint system (prior to the data load from the current interface - <b>WSIB Only</b> )	Pay Rate History > <b>STD 75% Flag</b>	From eePoint
PensionHist EffDt	Pension History Status Effective Date	The effective date of the Action Reason Code from the employer SH (service history) file.		From Employer's Interface File
Decoded PensionHist Status	Decoded Pension History Status	This is the status that will be loaded to the eePoint pension history based on the action/reason code in the employer file and is based on the mapping found in the specifications.		From Employer's Interface File
eePoint PensionHist EffDt	eePoint Pension History Effective Date	Effective Date of the most current Pension History Status row on eePoint. NEED MORE DETAILS AS TO WHAT THIS IS	Pension History > <b>Begin Date</b>	From eePoint
eePoint PensionHist Status	eePoint Pension History Status	Most current Pension History Status row on eePoint. NEED MORE DETAILS AS TO WHAT THIS IS	Pension History > <b>Status Code</b>	From eePoint
Plan Enrollment Date	Plan Enrollment Date	Pension plan enrollment date		From Employer's Interface File
eePoint Plan Enrollment Date	eePoint Enrollment Date	Enrollment Date currently on eePoint	Pension History > <b>Plan Enrollment Date</b>	From eePoint
Original HireDate	Original HireDate	The Hire Date/Rehire Date from the employer file. Please note that only one date is sent in the employer file so this is mapped to all three hire dates in eePoint.		From Employer's Interface File
eePoint Original HireDate	eePoint Original Hire Date	Original Hire Date currently on eePoint	Pension History > <b>Original Hire Date</b>	From eePoint
Latest Hire Date	Latest Hire Date	The Hire Date/Rehire Date from the employer file.		From Employer's Interface File
eePoint Latest Hire Date	eePoint Latest Hire Date	Latest Hire Date currently on eePoint	Pension History > <b>Latest Hire Date</b>	From eePoint
Adjusted Hire Date	Adjusted Hire Date	The Hire Date/Rehire Date from the employer file.		From Employer's Interface File
eePoint Adjusted Hire Date	eePoint Adjusted Hire Date	Most current Adjusted Hire Date on eePoint	Pension History > <b>Adjusted Hire Date</b>	From eePoint

## I1 - SIGNIFICANT CHANGES

WTW Validation Report Heading	Full Title	Description	Data Field in eePoint	Data from Employer's Interface File or data from eePoint?
<b>Business Unit</b>	Business Unit	Name of employer		From Employer's Interface File
<b>Error Description</b>	Warning/Error Description	Logic set up to trigger a warning here if data doesn't meet programmed criteria		
<b>EE #</b>	Employee ID Number	Assigned employee/pension ID number		From Employer's Interface File
<b>First Name</b>	First Name	First name passed in interface file		From Employer's Interface File
<b>eePoint First Name</b>	First Name	First name that is currently in eePoint	Personal > <b>First Name</b>	From eePoint
<b>Last name</b>	Last Name	Last name passed in interface file		From Employer's Interface File
<b>eePoint Last Name</b>	Last Name	Last name that is currently in eePoint	Personal > <b>Last Name</b>	From eePoint
<b>Birth Date</b>	Birth Date	Date of birth passed in the interface file		From Employer's Interface File
<b>eePoint Birth Date</b>	Birth Date	Date of birth currently in eePoint	Personal > <b>Birth Date</b>	From eePoint
<b>Latest Hire Date</b>	Latest Hire Date	Most recent date of hire		From Employer's Interface File
<b>eePoint Latest Hire Date</b>	Latest Hire Date	Most recent date of hire currently in eePoint	Pension History > <b>Latest Hire Date</b>	From eePoint
<b>Enroll Date</b>	Plan Enrolment Date	Pension plan enrolment date		From Employer's Interface File
<b>eePoint Enroll Date</b>	Plan Enrolment Date	Pension plan enrolment date currently in eePoint	Pension History > <b>Plan Enrollement Date</b>	From eePoint
<b>Severance End Date</b>	Severance End Date	End Date of severance period ( <b>WSIB Only</b> )		From Employer's Interface File
<b>eePoint Severance End Date</b>	Severance End Date	The current severance end date of the employee in eePoint (WSIB Only)	Miscellaneous > <b>Severance End Date</b>	From eePoint
<b>Contract End Date for Temp</b>	End Date for Temporary Contract	Future end date of current temporary contract		From Employer's Interface File
<b>eePoint Contract End Date for Temp</b>	End Date for Temporary Contract	Future end date of current temporary contract currently in eePoint	Miscellaneous > <b>Contract End Date for Temp</b>	From eePoint