

CERTIFICATE

I, Harry Goslin, DO HEREBY CERTIFY that the attached document is a true and complete copy of the resolution of the Workplace Safety and Insurance Board and the Ontario Compensation Employees Union, Canadian Union of Public Employees, Local 1750 (the “**Joint Sponsors**”) dated October 7, 2021 amending the Sponsors Agreement between the Joint Sponsors and the Administration and Trust Agreement between the Joint Sponsors and the Trustees of the Workplace Safety and Insurance Board Employees’ Pension Plan Fund.

DATED this 1st day of December, 2021.



Harry Goslin
Ontario Compensation Employees Union, Canadian
Union of Public Employees, Local 1750

AMENDMENT NO. 1

This amending agreement (the “**Amendment**”) is made effective as of October 7, 2021, by and between:

WORKPLACE SAFETY AND INSURANCE BOARD
(the “**Employer Sponsor**”)

- and -

ONTARIO COMPENSATION EMPLOYEES UNION, CANADIAN UNION OF PUBLIC EMPLOYEES, LOCAL 1750 (the “**Union Sponsor**”)

WHEREAS:

- (i) The Employer Sponsor and the Union Sponsor entered into the Sponsors Agreement including Schedules “A”, “B”, and “C” thereto, effective as of September 5, 2019 (the “**Agreement**”);
- (ii) The Union Sponsor and the Employer Sponsor wish to amend the Agreement as provided herein;

NOW THEREFORE in consideration of the mutual covenants and agreements herein and other good and valuable consideration, the receipt and sufficiency of which is acknowledged by each of the parties, the parties agree as follows:

1. Section 12.8 of the Sponsors Agreement is hereby deleted and replaced with the following:
“Any notice, request, information or other document to be given under this Sponsors Agreement to one Party by the other Party shall be in writing and delivered personally, or sent by courier guaranteeing next-day delivery, transmitted by email, or sent by registered or certified mail, postage prepaid, at the following addresses:

If to the Employer Sponsor:

Phone: 647-200-7041
Email: karen_bailey@wsib.on.ca
Attention: Karen Bailey
Senior Vice President and Chief Investment Officer

With a copy to WSIB Legal Services Branch:
Email: legal_contractsgroup@wsib.on.ca

If to the Union Sponsor:

Phone: 905-676-0030
Email: hgoslin@oceu.ca
Attention: Harry Goslin, President and CEO

With a copy to OCEU Office Manager:
Email: officemgr@oceu.ca

All such notices and communication shall be effective when delivered by hand, or, in the case of registered mail or courier, upon receipt, or, in the case of facsimile or email transmission, when transmitted. Either party may change its address for notice by giving the other party notice of such change in accordance with this Section.”

2. Section 13.2 of Schedule “B” (the Administration and Trust Agreement) is hereby deleted and replaced with the following:

“All notices, requests, demands or other communications, information or documents provided for herein to be given, shall be given within the time limits set out in this Administration and Trust Agreement. Any notice, request, information or other document to be given under this Administration and Trust Agreement shall be in writing and delivered personally, or sent by courier guaranteeing next-day delivery, transmitted by email, or sent by registered or certified mail, postage prepaid, at the following addresses:

If to the Employer Sponsor:

Phone: 647-200-7041
Email: karen_bailey@wsib.on.ca
Attention: Karen Bailey
Senior Vice President and Chief Investment Officer

With a copy to WSIB Legal Services Branch:
Email: legal_contractsgroup@wsib.on.ca

If to the Union Sponsor:

Phone: 905-676-0030
Email: hgoslin@oceu.ca
Attention: Harry Goslin, President and CEO

With a copy to OCEU Office Manager:
Email: officemgr@oceu.ca

If to the Trustees, to the address specified in the records of the Board of Trustees. Delivery of any notice to the Observers shall be to the last known address of the Observers in the records

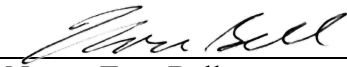
of the Administrative Agent. All such notices and communication shall be effective when delivered by hand, or, in the case of registered mail or courier, upon receipt, or, in the case of facsimile or email transmission, when transmitted. Either party may change its address for notice by giving the other party notice of such change in accordance with this Section.”

3. Unless otherwise specified, capitalized terms in this Amendment have the same meaning as in the Agreement. Save and except as set out in this Amendment, all other terms of the Agreement shall continue in full force and effect, unamended. This Amendment is deemed to be a part of, and hereby incorporates by reference all terms and provisions of the Agreement, except as specifically provided to the contrary in this Amendment.
4. This Amendment and the Agreement constitute the entire agreement between the parties with respect to the subject matter hereof, and together replace and supersede any prior verbal or written understandings, proposals, quotations, communications, and representations between the parties relating to the subject matter hereof. This Amendment may be signed in any number of counterparts which, when taken together, will constitute one and the same Amendment.

AGREED TO BY:

**WORKPLACE SAFETY AND
INSURANCE BOARD**

Per:



Name: Tom Bell

Title: President and Chief Executive Officer

**ONTARIO COMPENSATION
EMPLOYEES UNION**

Per:



Name: Harry Goslin

Title: President and Chief Executive Officer